Newham Music

MUSIC TEACHER (SELF-EMPLOYED)

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About Newham Music

Newham Music is the nationally renowned music education charity working with children and young people, schools, community groups and cultural partners across the London borough of Newham. Over 21,000 children and young people actively participate in music-making activities through Newham Music each year.

In 2023, Newham Music became an Arts Council England National Portfolio Organisation, strengthening our mission to make high-quality music education and creative opportunities accessible to all. This investment supports our work with young people and communities across Newham, providing inclusive spaces to create, perform, and celebrate local talent.

Our values – **passion, inclusion, innovation, collaboration,** and **integrity** – guide all that we do.

COMMITMENT TO INCLUSION AND SAFEGUARDING

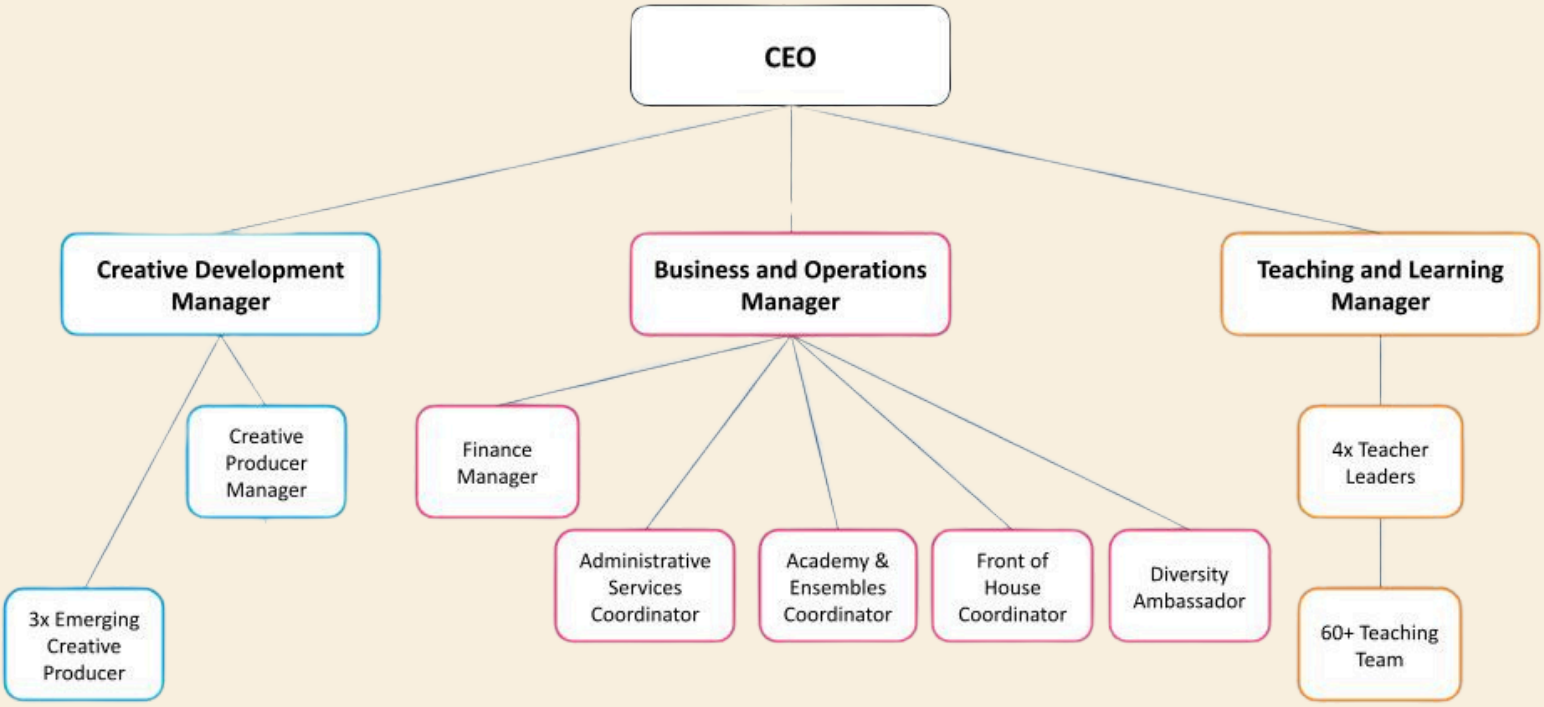
Newham Music is committed to equity, diversity, inclusion, and access for all members of our community. Working in one of the most diverse areas of the UK, we particularly welcome applications from people who identify as working class, LGBTQIA+, deaf or disabled, care experienced, young carers, and people from South, East and South East Asian heritage, African or Caribbean heritage, Gypsy, Roma or Irish Traveller heritage, or Latinx heritage. We also encourage applications from people living in Newham.

We recognise that neurodiverse individuals may face barriers during recruitment and are happy to provide alternative application methods or additional support as needed.

Newham Music is equally committed to safeguarding and promoting the welfare of children and vulnerable adults. Everyone at Newham Music shares responsibility for maintaining safe and inclusive environments for all participants. This role is subject to an enhanced DBS check and references will be taken prior to interview in line with our safer recruitment policy.

For more information about our safeguarding procedures, please visit: www.newham-music.org.uk/about-us/policies-procedures.

Team Structure



The Application Process

Before completing your application, you must read the information below carefully, as video submissions are a required part of the application process. Applications will only be considered complete once all required materials have been received.

Digital Micro-teach (Teaching Video)

As part of the process, you are required to submit a 5-10 minute video of a teaching session to demonstrate your teaching style and skills. This may be an online or in-person lesson and can be delivered in a 1-to-1, small group, or large group setting.

Your video should clearly show students making musical progress. We will be looking at how learning develops over the session, the extent to which the teaching is musical, and how you engage your students.

We are not expecting a perfect or "outstanding" lesson. We welcome applicants at all stages of their careers; however, a clear commitment to ongoing professional development is essential.

Performance Video

You are also required to submit a short performance video (2–3 minutes maximum) that demonstrates your ability on your chosen instrument.

Submitting Your Videos

Videos should be uploaded via a file-sharing service such as Dropbox or WeTransfer and sent to: recruitment@newham-music.org.uk.

You must have appropriate permission to share any recordings and ensure that all safeguarding and data protection responsibilities are met.

Data Protection

Newham Music will only use your videos for the purposes of the recruitment process. All data will be stored in accordance with GDPR policy.

Important:

Please ensure you have read and understood all of the above before submitting your application. Incomplete applications, including missing videos, will not be considered.

Terms & Conditions

Title of Post: Music Teacher (Self-employed)

Responsible to: Teacher Leader

Contract type: Self-employed

Working pattern: Based on Newham Music requirements

Location: Schools and/or community settings in Newham, East London

ROLE OVERVIEW

We are always keen to hear from experienced, inspiring teachers with excellent musical skills who are interested in joining our successful team. Recruitment is an ongoing process based on the changing needs of schools, families, and community/cultural organisations. If suitable opportunities arise for the 2026/27 academic year, we will be in touch with applicants whose skills and experience match our requirements.

We are especially looking for music teachers experienced in the following areas:

- Woodwind
- Brass
- Violin
- Piano
- Singing
- Whole Class Teaching

Key Responsibilities

TEACHING

- Deliver engaging individual, small-group and/or whole-class lessons.
- Teach fundamental technique, musicianship, and ensemble skills in a fun, structured environment.
- Prepare pupils for informal performances and school events where appropriate.
- Differentiate teaching to support a range of abilities and learning needs.
- Liaise with school staff/Newham Music staff and the music lead to support the wider music curriculum.
- Maintain registers, lesson notes, and basic progress tracking.

SAFEGUARDING

- Care for and manage any loaned instruments and equipment.
- Uphold safeguarding, behaviour, and health & safety policies at all times.

GENERAL AND ORGANISATIONAL RESPONSIBILITIES

- Uphold Newham Music's values, ensuring inclusion, accessibility, and safeguarding are embedded across all work.
- Adhere to health and safety and safeguarding policies and procedures.

Person Specification

Criteria will be met through:

I = Interview

A = Application form and CV

P = Playing demonstration at interview

T = Teaching demonstration at interview

ESSENTIAL

The successful candidate will

- Have appropriate qualifications in music such as degree, diploma or equivalent. In exceptional cases candidates without relevant qualification will need to demonstrate subject knowledge - **A, I**
- Have experience of instrumental teaching in schools, colleges and/or community groups - **A**
- Have performing experience with an orchestra, band or ensemble - **A**
- Have good organisational, record keeping and pastoral skills - **A, I**
- Be able to work both independently in schools as well as part of a project team - **A, I**
- Be sufficiently competent as an instrumentalist to be able to contribute to regular concert performances to schools and for Trust functions. We expect this level to be grade 8 or equivalent as a minimum - **A, P**
- Be able to reflect on the impact of their teaching and demonstrate a willingness to continually seek to develop teaching and communication skills - **A, I**
- Have a genuine commitment and desire to communicate a love of music to young people and the community and to encourage their participation - **A, P, T and I**
- Be committed to the Newham Music vision - **I, A and T**

DESIRABLE

The following criteria is relevant to tutors who want additional work in other areas, such as ensemble tuition, work in whole classes.

- Experience of ensemble management, conducting and /or coaching - A, I, T
- Experience of working in a whole class setting - A, I, T
- An ability to be creative and adapt resources – A, I
- Experience of planning/delivering workshops and projects – A, I
- Experience working with those who are hard to reach; e.g. pupils with special needs, NEET - A, I

Safeguarding Statement

OUR POLICY

Newham Music provides high quality, inspiring music education opportunities to young people and families.

We engage outstanding music educators and musicians to deliver our provision. We are committed to developing outstanding music leaders through our training and support programme.

We recruit teachers on merit and seek to create a balanced team of outstanding experienced practitioners with those who have potential for future development.

We are committed to safeguarding and promoting the welfare of children and we expect everyone at NM to share this commitment.

We all have a responsibility to promote the welfare of all children and young people and to keep them safe and are committed to practice in a way that protects them.

Our teaching recruitment policy links to our Equal Opportunities and wider Safeguarding and Child Protection policies.

Our interviews will include questions about safeguarding children.

How To Apply

HOW TO APPLY

To apply, please complete this Application Form.

If you have any questions or would like to arrange an informal discussion about the role, please please get in touch via recruitment@newham-music.org.uk.

RECRUITMENT SCHEDULE

Applications close:	Applications are ongoing
Interviews:	TBD after application
Start date:	TBD after successful interview and DBS check